



Statutory Document No. 98/07

THE EMPLOYMENT ACT 2006

**THE SUSPENSION FROM WORK ON MATERNITY GROUNDS ORDER
2007**

Approved by Tynwald

21st March 2007

Coming into operation

30th September 2007

In exercise of the powers conferred on the Department of Trade and Industry by section 74(2) of the Employment Act 2006¹, and of all other enabling powers, the following Order is hereby made:—

1. Citation, commencement and interpretation

(1) This Order may be cited as the Suspension from Work on Maternity Grounds Order 2007 and, subject to section 174(1) of the Act, shall come into operation on the 30th September 2007.

(2) In this Order "the Act" means the Employment Act 2006.

2. Specified provision under section 74(2) of the Act

The following provision is specified for the purpose of the definition of "relevant requirement" in section 74(2) of the Act, namely regulation 15(2) of the Management of Health and Safety at Work Regulations 2003².

MADE

20/02

2007

Secretary M.H.

Minister for Trade and Industry

¹ 2006 c.21

² SD 877/03

Price 50p

EXPLANATORY NOTE

(This note is not part of the Order)

Part VI of the Employment Act 2006, in certain cases, gives a woman who is suspended from work on maternity grounds the right to alternative work or remuneration in lieu. One such case is where she is suspended in compliance with a requirement imposed by a statutory provision specified for the purpose in an order made by the Department of Trade and Industry.

This Order specifies for that purpose regulation 15(2) of the Management of Health and Safety at Work Regulations 2003 (SD 877/03), which requires an employer to implement such measures identified in a risk assessment under those Regulations as are reasonable to avoid a risk to the health and safety of a new or expectant mother or her baby.