



THE REDUNDANCY PAYMENTS ACT 1990

THE REDUNDANCY PAYMENTS (CIVIL SERVICE ETC.) ORDER 1996

Approved by Tynwald

10th December 1996

Coming into operation

1st January 1997

In exercise of the powers conferred on the Department of Trade and Industry by sections 14(2) and 45(2) of the Redundancy Payments Act 1990(a), and of all other enabling powers, the following Order is hereby made:—

Citation and commencement

1. This Order may be cited as the Redundancy Payments (Civil Service etc.) Order 1996 and, subject to section 45(1) of the Redundancy Payments Act 1990, shall come into operation on the 1st January 1997.

Exclusion of certain employments

2. Section 1 of the Redundancy Payments Act 1990 shall not apply to any person in respect of any employment of the following descriptions —

- (a) employment as a member of the Isle of Man Civil Service;
- (b) employment in the department of the Clerk of Tynwald in respect of which the person concerned is deemed by section 1(4) of the Superannuation Act 1984(b) to be a civil servant;
- (c) employment in an office specified in Part II of Schedule 1 to that Act;
- (d) employment by a Board (within the meaning of that Act) in respect of which the person concerned is entitled to superannuation by virtue of any of the schemes specified in Schedule 1;

(a) 1990 c.18 (b) 1984 c.8

- (e) employment by the Department of Health and Social Security in respect of which the person concerned is entitled to superannuation by virtue of a scheme under section 2 of that Act;
- (f) employment which is remunerated out of the General Lighthouse Fund.

Revocation

3. The Orders specified in Schedule 2 are revoked.

Article 2(d).

SCHEDULE 1

SUPERANNUATION SCHEMES

<i>Reference</i>	<i>Title</i>
GC 10/59	The Superannuation (Officers of Boards) Scheme 1959.
GC 95/72	The Superannuation (Manual Workers) (No. 1) Scheme 1973
GC 147/77	The Manual Workers' Superannuation Scheme 1977
GC 16/78	The Isle of Man National Transport Limited Pension Scheme 1978
GC 174/80	The Radio Manx Limited Pension Scheme 1980
GC 27/85	The Financial Supervision Commission Superannuation Scheme 1984
GC 244/85	The Manx Electricity Authority Superannuation Scheme 1985
GC 415/86	The Insurance Authority Superannuation Scheme 1986
GC 350/88	The Superannuation (Harbour Police Civilian Auxiliaries) Scheme 1988
GC 434/89	The Superannuation (Traffic Wardens) Scheme 1989
GC 431/89	The Gaiety Theatre Staff Superannuation Scheme 1989

Article 3.

SCHEDULE 2

ORDERS REVOKED

<i>Reference</i>	<i>Title</i>
GC 336/90	The Redundancy Payments (Civil Service etc.) Order 1990
SD 195/95	The Redundancy Payments (Lighthouse) Order 1995

MADE

24. 10. 1996



Minister for Trade and Industry

EXPLANATORY NOTE

(This note is not part of the Order.)

This Order replaces the Redundancy Payments (Civil Service etc.) Order 1990 and the Redundancy Payments (Lighthouse) Order 1995, which specify employments, persons engaged in which are not entitled to statutory redundancy payments (because their contract of employment or pension scheme entitles them to benefits no less favourable than those under the Redundancy Payments Act 1990). The Order adds to the list certain public service employments, persons engaged in which are superannuable under the schemes listed in Schedule 1.