

THE POLICE (ISLE OF MAN) ACT, 1962

THE ISLE OF MAN POLICE (AMENDMENT)  
(NO. 2) REGULATIONS, 1971

ISLE OF MAN  
TO WIT.

By His Excellency Sir Peter Hyla Gawne Stallard,  
K.C.M.G., C.V.O., M.B.E., Lieutenant Governor of  
the said Isle, &c., &c., &c.

I, the said Lieutenant Governor, in exercise of the powers conferred on me by Section 16 of the Police (Isle of Man) Act, 1962, hereby make the following Regulations:-

1. (1) For Part I of Schedule 3 to the principal Regulations (which relates to scales of pay for men), there shall be substituted Part I of Appendix 1 hereto.

(2) For Part II of the said Schedule 3 (scales of pay for women) there shall be substituted Part II of the said Appendix.

(3) Notwithstanding anything in these Regulations, the amount of a temporary duty allowance (within the meaning of Regulation 54 of the principal Regulations) in respect of duty performed before 1st May, 1971, shall not be less than it would have been had these Regulations not been made.

2. For the Tables in Schedule 4 to the principal Regulations (which relate to detective duty and supplementary detective allowances) there shall be substituted the Tables set out in Appendix 2 hereto.

3. In these Regulations any reference to the principal Regulations is a reference to the Isle of Man Police Regulations, 1968.

4. These Regulations shall come into operation on the date hereof and shall have effect as from 1st September, 1970.

5. These Regulations may be cited as the Isle of Man Police (Amendment) (No. 2) Regulations, 1971.

GIVEN under my hand this 8th day of July, 1971.

P.H.G. STALLARD,

Lieutenant Governor.

APPENDIX 1

PARTS SUBSTITUTED FOR PARTS I AND II OF  
SCHEDULE 3 TO THE PRINCIPAL REGULATIONS

PART I

SCALES OF PAY FOR MEN

1. The annual pay of a man holding a rank in the police force referred to in the following Table shall, subject as hereinafter provided, be determined in accordance with the appropriate scale set out in the Table.

TABLE A

	Annual Pay			
	Before completing 1 year of service in the rank	After 1 year of service in the rank	After 2 years of service in the rank	After 3 years of service in the rank
	£	£	£	£
Chief Constable	3,290	3,398	3,506	3,614
Superintendent	2,742	2,832	2,922	3,012
Chief Inspector	2,310	2,385	2,460	2,535
Inspector	2,019	2,094	2,169	2,244
Sergeant	1,716	1,782	1,848	1,914

2. (1) The annual pay of a man holding the rank of constable shall, subject as hereinafter provided, be determined in accordance with the following Table B.

(2) The annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the standard scale set out in the second column of the Table except that this sub-paragraph shall not apply where he was serving as a member of the police force immediately before 1st May, 1971, and has so served continuously on and after that date; and in such case his annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a man holding the rank of constable shall be determined by reference to his reckonable service in accordance with the transitional scale, appropriate to his age on the date on which he became a member of the police force, set out in the third, fourth, fifth or sixth column of the appropriate Table:

/Provided .....

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a man who has not served continuously as a member of the police force since he first became such a member and in such case the man shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the Table as if he had become a member of the police force on such date that, if he had served continuously as such a member, he would have the same reckonable service as he in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a man who has served continuously as a member of the police force since he first became such a member unless he is a man whose period of reckonable service began -

- (a) on a birthday;
- (b) after 1st March, 1967, if he had attained the age of 22 years before his period of reckonable service began, or
- (c) on or before 1st March, 1967, if he had attained the age of 22 years on or before that date and -
  - (i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after his birthday in that year, or
  - (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March, 1967;

and a man to whom this sub-paragraph applies who has had one or more birthdays falling within his period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the Table as if he had completed a year of such service on the date of his first birthday falling within that period.

(6) The annual pay of a man to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until he in fact completes 2 years of such service -

- (a) if he had not attained the age of 21 years on or before the date on which he first became a member of the police force, to £1,146;
- (b) subject as aforesaid, to £1,200.

(7) For the purposes of this paragraph -

- (a) any reference to a man's reckonable service is a reference to his service reckonable for the purposes of his scale of pay;
- (b) any reference to a man's birthday is a reference to an anniversary of the day of his birth, and
- (c) in determining whether or not a man has served continuously as a member of the police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the man exercising a statutory right of reversion to his police force.

TABLE B

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	1,023	1,023	1,047	1,089	1,140
After 1 year of service	1,080	1,080	1,095	1,146	1,197
After 2 years of service	1,194	1,194	1,194	1,251	1,287
After 3 years of service	1,251	1,251	1,251	1,308	1,344
After 4 years of service	1,308	1,308	1,308	1,383	1,401
After 5 years of service	1,383	1,383	1,383	1,383	1,458
After 6 years of service	1,458	1,458	1,458	1,458	1,533
After 7 years of service	1,458	1,458	1,458	1,533	1,533
After 8 years of service	1,458	1,458	1,533	1,533	1,533
After 9 years of service	1,533	1,533	1,533	1,533	1,533
After 13 years of service	1,608	1,608	1,608	1,608	1,608
After 17 years of service	1,683	1,683	1,683	1,683	1,683

PART II

SCALES OF PAY FOR WOMEN

1. (1) The annual pay of a woman holding the rank of constable shall, subject as hereinafter provided, be determined in accordance with the following Table A.

(2) The annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the standard scale set out in the second column of the Table except that this sub-paragraph shall not apply where she was serving as a member of the police force immediately before 1st May, 1971, and has so served continuously on and after that date; and in such case her annual pay shall be determined in accordance with sub-paragraph (3).

(3) Where sub-paragraph (2) does not apply, the annual pay of a woman holding the rank of constable shall be determined by reference to her reckonable service in accordance with the transitional scale, appropriate to her age on the date on which she became a member of the police force, set out in the third, fourth, fifth or sixth column of the Table:

Provided that in a case in which the provisions of sub-paragraph (4) or of sub-paragraphs (5) and (6) apply, this sub-paragraph shall have effect subject to the provisions in question.

(4) The provisions of this sub-paragraph shall apply in the case of a woman who has not served continuously as a member of the police force since she first became such a member and in such case the woman shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the Table as if she had become a member of the police force on such date that, if she had served continuously as such a member, she would have the same reckonable service as she in fact has.

(5) The provisions of this sub-paragraph and of sub-paragraph (6) shall apply in the case of a woman who has served continuously as a member of the police force since she first became such a member unless she is a woman whose period of reckonable service began -

- (a) on a birthday;
- (b) after 1st March, 1967, if she had attained the age of 22 years before her period of reckonable service began, or
- (c) on or before 1st March, 1967, if she had attained the age of 22 years on or before that date and -

/(i) .....

- (i) had not completed a year's, or 2 or 3 years', reckonable service on a day in the year ending immediately before that date, being a day falling after her birthday in that year, or
- (ii) had not completed a year's reckonable service or had completed 4 or more years' reckonable service on or before 1st March, 1967;

and a woman to whom this sub-paragraph applies who has had one or more birthdays falling within her period of reckonable service shall be treated for the purposes of sub-paragraph (3) and the transitional scales set out in the Table as if she had completed a year of such service on the date of her first birthday falling within that period.

(6) The annual pay of a woman to whom sub-paragraph (5) applies who, by virtue thereof, is treated as having completed 2 years of reckonable service shall be restricted until she in fact completes 2 years of such service -

- (a) if she had not attained the age of 21 years on or before the date on which she first became a member of the police force, to £1,032;
- (b) subject as aforesaid, to £1,080.

(7) For the purposes of this paragraph -

- (a) any reference to a woman's reckonable service is a reference to her service reckonable for the purposes of her scale of pay;
- (b) any reference to a woman's birthday is a reference to an anniversary of the day of her birth, and
- (c) in determining whether or not a woman has served continuously as a member of the police force there shall be disregarded any break in service occurring on transfer from one police force to another or which ends with the woman exercising a statutory right of reversion to her police force.

/TABLE .....

TABLE A

Reckonable service	Standard scale of annual pay	Transitional scales of annual pay			
		Aged 19 on entry	Aged 20 on entry	Aged 21 on entry	Aged 22 or over on entry
	£	£	£	£	£
Before completing 1 year of service	921	921	945	981	1,026
After 1 year of service	972	972	987	1,032	1,077
After 2 years of service	1,077	1,077	1,077	1,128	1,158
After 3 years of service	1,128	1,128	1,128	1,179	1,209
After 4 years of service	1,179	1,179	1,179	1,245	1,260
After 5 years of service	1,245	1,245	1,245	1,245	1,311
After 6 years of service	1,311	1,311	1,311	1,311	1,380
After 7 years of service	1,311	1,311	1,311	1,380	1,380
After 8 years of service	1,311	1,311	1,380	1,380	1,380
After 9 years of service	1,380	1,380	1,380	1,380	1,380
After 13 years of service	1,449	1,449	1,449	1,449	1,449
After 17 years of service	1,518	1,518	1,518	1,518	1,518

/APPENDIX .....

APPENDIX 2

TABLE SUBSTITUTED FOR TABLE IN  
SCHEDULE 4 TO THE PRINCIPAL REGULATIONS

TABLE A

Rank	Men	Women
	£	£
Inspector	213	
Sergeant	183	
Constable	135	123

TABLE B

SUPPLEMENTARY DETECTIVE ALLOWANCE

	8 to 12 hours qualifying overtime		12 or more hours qualifying overtime	
	Men	Women	Men	Women
	£	£	£	£
Inspector	177		318	
Sergeant	153		276	
Constable	111	102	201	183

EXPLANATORY NOTE

(This Note is not part of the Regulations)

These Regulations provide, with effect from 1st September, 1970 (Regulation 1), increases in the emoluments of members of the police force, the amount of a temporary duty allowance (which depends, in part, upon differences between scales of pay for different ranks) is not to be adversely affected retrospectively (Regulation 1(3)). They amend the Isle of Man Police Regulations, 1968.

Regulation 2 provides for increases in rates of detective duty allowance and supplementary detective allowance.