

Government Circular No. 73/70
G.O. Reference Nos. W.3205/2, W.3205/9

ISLE OF MAN CIVIL SERVICE

AMENDMENT OF SALARY SCALES

TECHNICAL & GENERAL AND PROFESSIONAL DIVISIONS

The Technical & General and Professional Divisions of the Whitley Council for the Isle of Man Public Service have agreed the revised salary scales set out in the Appendices to this Circular and have reported such agreement to His Excellency the Lieutenant Governor.

Normal assimilation and incremental rules will apply.

These scales supersede where appropriate, the corresponding scales set out in Government Circular No. 67/69.

This Circular has been agreed with the Staff Side of the Whitley Council for the Isle of Man Public Service.

By Order,

W. B. KENNAUGH

Government Secretary.

Government Office,
Isle of Man.

September, 1970.

APPENDIX I

TECHNICAL AND GENERAL DIVISION

<u>Board of Agriculture and Fisheries</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.4.70.</u>	
	£	£	
Field Officer	872	946	
	940	1,020	
	1,008	1,094	
	1,082	1,174	
	1,155	1,253	
	1,208	1,311	
	1,260	1,367	
	1,313	1,425	
	1,360	1,476	
	1,407	1,527	
	1,454 Q.B.	1,578 Q.B.	
	1,502	1,630	
	1,549	1,681	
	1,596	1,732	
	1,643	1,783	
	1,691	1,835	
Curator, Wild Life Park	1,432	1,554	
<u>Airports Board</u>			
Commandant	3,017	3,273	
	3,191	3,462	
	3,381	3,608	
	3,570	3,873	
Senior Air Traffic Control Officer	2,797	3,035	
	2,877	3,122	
	2,969	3,221	
Deputy Senior Air Traffic Control Officer	2,547	2,763	
	2,603	2,824	
	2,717	2,948	
Air Traffic Control Officer Grade III	1,472	1,597	
	1,532	1,662	
	1,591	1,726	
	1,652	1,792	
	1,740	1,888	
	1,830	1,986	
	1,899	2,060	
	1,971	2,139	
	2,044	2,218	
	2,115	2,295	
	2,237	2,427	
	2,310	2,506	
	2,377	2,579	
	2,439	2,646	
	2,493	2,705	
Air Traffic Control Officer Grade IV	Age 21	1,137	1,234
	" 22	1,215	1,318
	" 23	1,276	1,384
	" 24	1,384	1,502
	" 25	1,486	1,612
	" 26	1,542	1,673
	" 27	1,595	1,731
	" 28	1,654	1,795
	" 29	1,757	1,906
	" 30	1,839	1,995
		1,905	2,067
		1,971	2,139
		2,040	2,213

Airports Board

		<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
		£	£
Air Traffic Control		783	850
Assistant Grade II		824	894
		866	940
		914	992
		945	1,025
		982	1,065
		1,029	1,116
		1,071	1,162
		1,103	1,197
		1,129	1,225
		1,155	1,253
		1,181	1,281
		1,211	1,314
		1,248	1,354
Air Traffic Control	Age 17	597	648
Assistant Grade III	" 18	649	704
	" 19	702	762
	" 20	753	817
	" 21	796	864
	" 22	843	915
	" 23	887	962
	" 24	932	1,011
	" 25	971	1,054
		1,008	1,094
		1,050	1,139
		1,083	1,175
		1,107	1,201
Air Traffic Control	Age 18	770	835
Officer Cadet	" 19	837	908
	" 20	902	979
	" 21	971	1,054
		1,049	1,138
		1,149	1,247
		1,200	1,302
Teleprinter Operator	Age 16	420	456
(established)	" 17	478	519
	" 18	541	587
	" 19	604	655
	" 20	662	713
	" 21	735	797
	" 22	777	843
	" 23	824	894
	" 24	866	940
	" 25	914 P.B.	992 P.B.
		945	1,025
		977	1,060
		1,008	1,094
		1,045	1,134
Senior Forecaster		1,931	2,095
		2,006	2,177
		2,098	2,276
		2,238	2,428
		2,331	2,529
		2,420	2,626
		2,525	2,740

<u>Airports Board</u>		<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
		£	£
Forecaster		1,454	1,578
		1,523	1,652
		1,590	1,725
		1,638	1,777
		1,702	1,847
		1,776	1,927
		1,860	2,018
Scientific Assistant	Age 16	452	490
	" 17	488	529
	" 18	541	587
	" 19	604	655
	" 20	662	718
	" 21	735	797
	" 22	777	843
	" 23	824	894
	" 24	877	952
	" 25	924	1,003
		956	1,037
		987	1,071
		1,019	1,106
		1,045	1,134
		1,076	1,167
		1,108	1,202
		1,155	1,253
			<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.1.70.</u>
		<u>Existing</u> <u>Scale</u>	£
Telecommunications		2,300	2,438
Technical Officer B		2,375	2,518
		2,445	2,592
		2,520	2,671
		2,575	2,730
Telecommunications		1,735	1,839
Technical Officer II		1,795	1,903
		1,855	1,966
		1,915	2,030
		1,975	2,094
Telecommunications		1,395	1,479
Technical Officer III		1,450	1,537
		1,500	1,590
		1,550	1,643
		1,600	1,696
		1,665	1,765
		1,735	1,839

<u>Attorney General's Department</u>		<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
		£	£
Conveyancing Clerk	Age 18	683	741
"	19	746	809
"	20	809	878
"	21	872	946
"	22	940	1,020
"	23	1,008	1,094
"	24	1,082	1,174
"	25	1,155	1,253
		1,208	1,311
		1,260	1,367
		1,313	1,425
		1,360	1,476
		1,407	1,527
		1,454	1,578
		1,502	1,630
		1,549	1,681
 <u>Board of Education</u>			
Education Adviser		2,286	2,406
		2,346	2,466
		2,406	2,526
		2,466	2,586
		2,526	2,646
		2,592	2,712
		2,658	2,778
Child Care Officer		1,404	1,524
		1,458	1,578
Youth Service and Community Officer		1,512	1,632
		1,566	1,686
		1,620	1,740
		1,674	1,794
		1,728	1,848
School Meals Organiser		1,404	1,524
		1,458	1,578
		1,512	1,632
		1,566	1,686
		1,620	1,740
		1,674	1,794
		1,728	1,848
Youth Service Leader		950	1,070
		1,000	1,120
		1,055	1,175
		1,110	1,230
		1,165	1,285
		1,220	1,340
		1,275	1,395
		1,330	1,450
		1,385	1,505
		1,440	1,560
		1,500	1,620

<u>Board of Education</u>	<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
	£	£
<u>Probation Officer</u>		
Up to 1 year's service	870	975
Over 1 & under 2 years service	925	1,035
" 2 " 3 " "	975	1,095
" 3 " 4 " "	1,030	1,155
" 4 " 5 " "	1,080	1,215
" 5 " 6 " "	1,135	1,275
" 6 " 7 " "	1,190	1,341
" 7 " 8 " "	1,245	1,404
" 8 " 9 " "	1,305	1,476
" 9 " 10 " "	1,360	1,551
" 10 " 11 " "	1,420	1,626
" 11 " 12 " "	1,480	1,701
" 12 " 13 " "	1,540	1,776
Over 13 years service	1,600	1,851

Finance Department

Chief Accountant	2,073	2,249
Senior Professional Assistant	2,205	2,392
	2,288	2,482
	2,374	2,576
	2,489	2,701
	2,547	2,763
	2,636	2,860

+ £250 at each point

<u>Forestry, Mines and Lands</u> <u>Board</u>	<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.1.70.</u>
	£	£
Head Forester	1,697	1,799
	1,743	1,848
	1,789	1,896
	1,846	1,957
	1,903	2,017
	1,972	2,090

plus house

Forester	1,275	1,352
	1,332	1,412
	1,389	1,472
	1,435	1,521
	1,480	1,569
	1,526	1,618
	1,572	1,666
	1,629	1,727
	1,697	1,799

<u>Gaming Board of Control</u>	<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
	£	£

Inspector	1,313	1,425
Audit Assistant	1,360	1,476
	1,407	1,527
	1,454	1,578
	1,502	1,630
	1,549	1,681

<u>Harbour Board</u>	<u>Existing</u>	<u>Revised</u>
	<u>Scale</u>	<u>Scale</u>
	£	£
Harbour Master, Douglas	1,759	1,909
Chief Assistant Harbour Master, Douglas	1,431	1,553
Second Assistant Harbour Master, Douglas	1,384	1,502
Third Assistant Harbour Master, Douglas	1,337	1,450
Boat Inspector and Assistant Harbour Master, Douglas	1,286	1,395
* Harbour Master, Ramsey	1,384	1,502
Assistant Harbour Master, Ramsey	1,208	1,311
* Harbour Master, Peel	1,286	1,395
* Harbour Master, Port St. Mary and Port Erin	1,286	1,395
Harbour Master, Castletown	1,286	1,395
Harbour Master, Laxey (Relief)	1,027	1,114
* Rent of house - £80.		

<u>Highway and Transport Board</u>	<u>Existing</u>	<u>Revised</u>
	<u>Scale</u>	<u>Scale</u>
	£	£
P.S.V. Examiner and Supervising Examiner, Driving Tests	1,550	1,643
	1,590	1,685
	1,630	1,728
	1,680	1,781
	1,730	1,834
	1,790	1,897
	1,850	1,960
Assistant P.S.V. Examiner and Supervising Examiner, Driving Tests	1,280	1,357
	1,320	1,399
	1,360	1,442
	1,400	1,484
	1,440	1,526
	1,490	1,579
	1,550	1,643

<u>Local Government Board</u>		<u>Existing</u>	<u>Revised</u>
		<u>Scale</u>	<u>Scale</u>
		£	£
Planning Technician	Age 16	420	456
	" 17	478	519
	" 18	541	587
	" 19	604	655
	" 20	662	718
	" 21	735	797
	" 22	777	843
	" 23	824	894
	" 24	866	940
	" 25	914 P.B.	992 P.B.
		945	1,025
		977	1,060
		1,008	1,094
	1,045	1,134	

<u>Manx Museum and National Trust</u>		<u>Existing</u>	<u>Revised</u>
		<u>Scale</u>	<u>Scale</u>
		£	£
Assistant Librarian	Age 16	420	456
	" 17	478	519
	" 18	541	587
	" 19	604	655
	" 20	662	718
	" 21	735	797
	" 22	777	843
	" 23	824	894
	" 24	866	940
	" 25	914 P.B.	992 P.B.
		945	1,025
		977	1,060
		1,008	1,094
		1,045	1,134
Technical Assistant		1,260	1,367
		1,313	1,425
		1,365	1,481
		1,418	1,539
		1,470	1,595
		1,523	1,652
		1,580	1,714
		1,638	1,777
<u>Meat Grading Division</u>			
Fatstock Officer		1,479	1,605
		1,527	1,657
		1,576	1,710
		1,624	1,762
		1,683	1,826
		1,736	1,884
Fatstock Assistant	Age 18	695	754
	" 19	758	822
	" 20	825	895
	" 21	889	965
	" 22	960	1,042
	" 23	1,035	1,123
	" 24	1,110	1,204
	" 25	1,174	1,274
		1,230	1,335
		1,284	1,393
		1,335	1,448
		1,384	1,502
		1,429	1,550
	1,479	1,605	
Grader/Checkweighman	Age 16	442	480
	17	442	480
	18	500	543
	19	553	600
	20	623	676
	21	692	751
	22	765	830
	23	815	884
	24	865	939
	25	914	992
		953	1,034
		994	1,078
		1,040	1,128
		1,071	1,162
	1,106	1,200	
	1,174	1,274	
	1,230	1,335	

<u>H.M. Prison</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.4.70.</u>
Gaoler	£27.18. 6 p.w.	£30. 6. 0 p.w.
	28.15. 6 p.w.	31. 4. 6 p.w.
	29.12. 6 p.w.	32. 3. 0 p.w.
	30.10. 6 p.w.	33. 2. 6 p.w.
Chief Prison Officer	£21. 4. 6 p.w.	£23. 0. 6 p.w.
	22. 0. 0 p.w.	23.17. 6 p.w.
	22.18. 0 p.w.	24.17. 0 p.w.
	27. 2. 6 p.w.	29. 8. 6 p.w.
Prison Officer Matron	£16.16. 0 p.w.	£18. 4. 6 p.w.
	18. 2. 6 p.w.	19.13. 6 p.w.
	18.14. 6 p.w.	20. 6. 6 p.w.
	19. 7. 0 p.w.	21. 0. 0 p.w.
	19.19. 6 p.w.	21.13. 6 p.w.
	20.12. 0 p.w.	22. 7. 0 p.w.
	21. 4. 6 p.w.	23. 0. 6 p.w.
Night Patrol Officer	£16.11. 0 p.w.	£17.19. 0 p.w.
	16.15. 0 p.w.	18. 3. 6 p.w.
	17. 3. 6 p.w.	18.12. 6 p.w.
	17.10. 6 p.w.	19. 0. 6 p.w.
	18. 0. 0 p.w.	19.10. 6 p.w.
	18. 8. 6 p.w.	20. 0. 6 p.w.
Temporary Prison Officer	£17.10. 6 p.w.	£19. 0. 6 p.w.
	18. 0. 0 p.w.	19.10. 6 p.w.
	18. 8. 6 p.w.	20. 0. 0 p.w.
	18.18. 0 p.w.	20.10. 0 p.w.
	19. 6. 6 p.w.	20.19. 6 p.w.
19.16. 0 p.w.	21. 9. 6 p.w.	

<u>Public Analyst's Department</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.4.70.</u>
	£	£
Assistant Experimental Officer	Age 18	741
	" 19	809
	" 20	878
	" 21	946
	" 22	1,020
	" 23	1,094
	" 24	1,174
	" 25	1,253
	" 26	<u>1,311</u> Q.B.
		1,260
		1,313
		1,360
		1,407
	1,454	
		1,367
		1,425
		1,476
		1,527
		1,578

<u>Public Analyst's Department</u>		<u>Existing</u>	<u>Revised</u>
		<u>Scale</u>	<u>Scale</u>
		<u>£</u>	<u>w.e.f.</u>
			<u>1.4.70.</u>
		<u>£</u>	<u>£</u>
Scientific Assistant	Age 16	452	490
Laboratory Assistant	" 17	488	529
	" 18	541	587
	" 19	604	655
	" 20	662	718
	" 21	735	797
	" 22	777	843
	" 23	824	894
	" 24	877	952
	" 25	924	1,003
		956	1,037
		987	1,071
		1,019	1,106
		1,045	1,134
		1,076	1,167
		1,108	1,202
		1,155	1,253

APPENDIX II

PROFESSIONAL DIVISION

<u>Attorney General's Department</u>		<u>Existing</u>	<u>Revised</u>
		<u>Scale</u>	<u>Scale</u>
		£	£
		<u>1.4.70.</u>	<u>1.4.70.</u>
Government Advocate		2,850	3,146
Legal Draughtsman	Age 24	1,794	1,946
	" 25	1,857	2,015
	" 26	1,914	2,077
	" 27	1,968	2,135
	" 28	2,023	2,195
	" 29	2,077	2,275
	" 30	2,169	2,353
	" 31	2,244	2,435
	" 32	2,316	2,513
	" 33	2,391	2,594
	" 34	2,495	2,707
	" 35	2,599	2,820
		2,704	2,934
		2,809	3,048
 <u>Board of Agriculture and Fisheries</u>			
Assistant Government	Age 23	1,646	N 2,007
Veterinary Officer	" 24	1,700	o 2,089
	" 25	1,755	t 2,170
	" 26	1,804	a 2,246
	" 27	1,856	g 2,322
	" 28	1,910	e 2,393
	" 29	1,981	p 2,474
	" 30	2,061	o 2,550
	" 31	2,135	i 2,630
	" 32	2,206	n 2,708
		2,275	t 2,765
		2,349	e 2,838
		2,424	d 2,933
		2,496	e 3,029
		2,548	d 3,088
		2,616	
		2,703	
		2,792	
		2,846	
Advisory Officer		2,119	2,299
		2,216	2,404
		2,303	2,499
		2,392	2,595
		2,472	2,682
		2,534	2,749
		2,616	2,838
		2,723	2,954
		2,833	3,074
		2,943	3,193
 <u>Board of Education</u>			
Director of Education		3,583	3,703
		3,661	3,781
		3,741	3,861
		3,821	3,941
		3,901	4,021

<u>Harbour Board</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.1.70.</u>
	£	£
Engineer	2,225	2,359
	2,300	2,438
	2,375	2,518
	2,455	2,602
	2,535	2,687
	2,615	2,772
	2,735	2,899
	2,830	3,000
	2,925	3,101
	3,080	3,265

Highway and Transport Board

Surveyor General	2,225	2,359
	2,300	2,438
	2,375	2,518
	2,455	2,602
	2,535	2,687
	2,615	2,772
	2,735	2,899
	2,830	3,000
	2,925	3,101
	3,080	3,265

<u>Industrial Office</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.4.70.</u>
	£	£
Industrial Officer	3,108	3,372

<u>Local Government Board</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.1.70</u>
Architect and Planning Officer	2,225	2,359
	2,300	2,438
	2,375	2,518
	2,455	2,602
	2,535	2,687
	2,615	2,772
	2,735	2,899
	2,830	3,000
	2,925	3,101
	3,080	3,265

<u>Manx Museum and National Trust</u>	<u>Existing Scale</u>	<u>Revised Scale w.e.f. 1.4.70</u>
Director	2,193	2,379
	2,311	2,507
	2,420	2,626
	2,506	2,719
	2,599	2,820
	2,704	2,934
	2,809	3,048

Librarian/Archivist	1,266	1,374
	1,313	1,425
	1,360	1,476
	1,407	1,527
	1,454	1,578
	1,502	1,630
	1,549	1,681
	1,596	1,732
	1,643	1,783
	1,691	1,835
	1,827	1,982

<u>Public Analyst's Department</u>	<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.4.70.</u>
	£	£
Public Analyst	2,491	2,703
	2,599	2,820
	2,704	2,934
	2,809	3,048
	2,919	3,167
	3,029	3,286
	3,140	3,407

<u>Water Board</u>	<u>Existing</u> <u>Scale</u>	<u>Revised</u> <u>Scale</u> <u>w.e.f.</u> <u>1.1.70.</u>
	£	£
Engineer	2,225	2,359
	2,300	2,438
	2,375	2,518
	2,455	2,602
	2,535	2,687
	2,615	2,772
	2,735	2,899
	2,830	3,000
	2,925	3,101
	3,080	3,265