

Government Circular No. 23/60.

Government Office Ref. No. A1015/3.

Training Allowances Scheme

His Excellency the Lieutenant Governor has approved the following scheme submitted by the Employment Advisory Committee.

The aim of the scheme is to develop talent. It is designed to enable young persons who have more than an average potential capacity to train for a skilled occupation in industry, but who cannot obtain suitable training in their home area, to take up training in employment away from home.

By Order,

E. R. St. A. DAVIES,

Government Secretary.

Government Office,

Isle of Man.

19th April, 1960.

PRICE : 4d.

ISLE OF MAN GOVERNMENT EMPLOYMENT DIVISION

TRAINING ALLOWANCES SCHEME

I. OBJECT OF THE SCHEME.

The purpose of the scheme is to help boys and girls with potential talents to develop them in their own interests.

II. PERSONS ELIGIBLE.

To be eligible applicants must :—

- (1) be under 18 years of age at the date of application and available for employment before the 18th birthday, unless they are staying at school after the age of 18 and apply under the conditions set out in para. 8 ; and
- (2) be “Isle of Man Workers” as defined in the Regulation of Employment Order, 1954, or are granted a certificate of exemption under para. 4 (2) (c) of the Order; and
- (3) show more than an average potential capacity for successfully completing training for skilled occupations, within the scope of the scheme, for which they are suitable and in which there are good prospects ; and
- (4) be unable to obtain suitable training in employment in their home area ; and
- (5) (a) have not yet entered employment, or
(b) be unemployed, or
(c) be engaged in non-progressive work, or
(d) exceptionally, if already engaged in progressive work, be considered, subject to the approval of the Manager of the Employment Exchange, to be so suitable for training for more highly skilled employment that it would clearly accord with the purpose of the scheme to admit them ; and
- (6) obtain employment within the scope of the scheme on submission by the Employment Exchange ;
- (7) apply before they enter the training for which they seek assistance ; exceptions may be made only where circumstances have changed since entry.
- (8) A young person over 18 years of age may be allowed to make an application under the scheme where he :—
 - (i) (a) remains full-time at school beyond that age ; and
(b) applies before he leaves school ; and
(c) will enter training within the scope of the scheme within three months of leaving school ; or

(ii) has deferred decision about a career until the results of an examination are known, provided :—

(a) application under the scheme is made within three months after leaving school ; and

(b) training within the scope of the scheme will start within three months of the date of publication of the results of the examination.

(9) In determining whether training facilities are available in the home area, account will be taken of all occupations for which the young person is suitable and not merely that for which he has expressed a preference.

III. SCOPE OF SCHEME.

The scheme is limited to training for (1) a skilled craft or trade for which there is a recognised period and degree of training ; (2) skilled industrial occupations for which, although they do not fall within the traditional crafts, there is a recognised system of progressive training ; and (3) skilled technical occupations (which may be above craftsman level) which require a period of practical industrial training and for which progressive training is given under an apprenticeship or similar system.

Training for careers of a professional nature, and training in which board and lodging are provided as part of the conditions of employment, are excluded from the scope of the scheme. The scheme is also inapplicable to any career in the coalmining industry, and to employment with Government or quasi-Government Departments. Otherwise the scheme covers industrial occupations for which training in employment for a prescribed period is a recognised method of entry. The training must be in the nature of an apprenticeship or learnership, must include practical work, and must conform to the customary methods followed in the particular occupation.

Training by means of a “sandwich” course for an occupation approved by the Manager of the Employment Exchange is within the scope of the scheme to the extent indicated below :—

(1) College-based “sandwich” courses.

For the periods of practical works training only.

(2) Works-based “sandwich” courses.

For the period of practical works training and, in addition, the period of attendance at an educational establishment provided :—

(a) attendance at the educational establishment is in the same area as the practical works training ; and

(b) the employer continues to pay full wages during attendance at the educational establishment ; and

(c) the periods of attendance at the educational establishment do not exceed the periods of practical works training. For this purpose each year of the

apprenticeship, reckoned from the date of entry into the apprenticeship, shall be treated separately.

IV. FINANCIAL ASSISTANCE.

Financial assistance will take the form of a weekly maintenance grant of a sum to be determined by the Lieutenant Governor so calculated as to leave the young worker with a certain personal allowance, according to age, after he has paid for his keep. In addition, a free travelling warrant for the journey from the Isle of Man to the place of work may be provided.

Employers will be invited to make a voluntary contribution, which will be taken into account in assessing the amount of maintenance grant payable to the young person. No contribution will be required from parents unless their income, after certain allowable deductions to be determined by the Lieutenant Governor, exceeds £525 per annum.

Special and emergency allowances on a scale to be determined by the Lieutenant Governor may be payable in respect of annual and other holiday visits to the Isle of Man, or in the case of sickness or death, or for such other purposes as the Lieutenant Governor may prescribe.

V. APPLICATIONS.

Application for financial assistance shall be made on a form which may be obtained at the Employment Exchange, Noble's Hall, Westmoreland Road, Douglas, or from the District Agents in Laxey, Ramsey, Peel, Castletown and Port St. Mary or from the Headmaster of a Secondary School.

VI. INTERPRETATION.

Save in respect of determinations of the Lieutenant Governor, the decision of the Employment Advisory Committee on any questions arising under this Scheme shall be final.