

ESTABLISHMENT OF TEMPORARY OFFICERS

Assimilation Provisions.

1. Government Circular No. 3/59 contained provisions for the Establishment of certain Temporary Officers, but did not deal with the question of assimilation to the permanent salary scales. This Circular is designed to deal with the matter.

Male Officers

2. Male Officers below age 26 will assimilate at their age points. Others will assimilate at the point next above their existing pay as Temporary Officers.

Female Officers

3. (1) Female Officers below age 26 will assimilate at their age points. Others will assimilate at the point on the scale next above their existing pay as Temporary Officers, including Proficiency Bonus, subject to a maximum of the £420 per annum point.

(2) Officers will not be able to go beyond the £400 per annum or £420 per annum points of the scale respectively unless -

- (a) There is a vacancy in the appropriate section of the group of 30 officers eligible to proceed on the scale £420 - £510 and
- (b) (i) they qualify to do so in accordance with the provisions of G.C.No.21/59; or
- (ii) they were shorthand typists in receipt of proficiency bonus at the time of their being established; or
- (iii) they were shorthand typists without proficiency bonus at the time of their establishment and subsequent to being established they pass the present tests for the shorthand typists proficiency bonus.

The Officers mentioned in (b)(ii) and (b)(iii) will be exempt from the examination prescribed by paragraph 6 of G.C. 21/59.

2.

(3) The Officer in charge of the women's section of the Employment and National Service Division will assimilate to the nearest point of the scale above her present salary and be exempt from the proficiency bar at the £400 point.

Incremental Dates.

4. All Officers to whom this Circular and Government Circular No. 3/59 apply will have a common incremental date of 1st April. Those not estopped by Examination Bar or lack of vacancy in establishment from proceeding along the scale will have their next increment on the first day of April, 1960; others on the first day of April next after becoming eligible to proceed along the scale.

5. Officers who were eligible to be established on the 1st November, 1959, and on that date were held against vacancies in established posts, will be established in those posts with effect from 1st November, 1959. Officers who were eligible to be established on the 1st November, 1959, and on that date were not held against vacancies in established posts, and officers who in due course qualify for establishment in terms of paragraph 7 of G.C. No. 3/59 will be established from the date of their appointment to established posts.

6. This circular has been agreed with the Staff Side of the Whitley Council for the Isle of Man Public Service.

By Order,

E. R. St. A. DAVIES,

Government Secretary.

Government Office,
Isle of Man.
February, 1960.