

Isle of Man
to Wit.

By His Excellency Sir Ronald Herbert Garvey, K.C.M.G., K.C.V.O., M.B.E.,
Lieutenant Governor of the said Isle etc., etc., etc.

THE ISLE OF MAN POLICE CADET REGULATIONS, 1960.

I, the said Lieutenant Governor, in pursuance of the powers vested in me hereby make the following Regulations :—

Qualifications for Appointment of Cadet.

1. The age on appointment must not be less than 15 years and not more than 18 years.
2. A Candidate must :—
 - (a) Be a British subject.
 - (b) Produce satisfactory references as to character.
 - (c) Be certified by the Police Surgeon to be in good health, fitted for the duties required of him and likely to develop into a suitable candidate for the Police Service.
 - (d) Pass an examination in arithmetic, dictation, composition and general knowledge, except that if a candidate is in possession of a General Certificate of Education in Elementary Mathematics he will not be required to take the examination in Arithmetic.

Conditions of Service.

3.
 - (a) Every cadet must remember that he is attached to the Isle of Man Constabulary and he must avoid, whether on duty or off duty, any conduct which is likely to bring discredit on the Force.
 - (b) Each cadet shall devote his whole time to the duties of the Constabulary and shall neither directly nor indirectly engage in any business.
 - (c) He must remember that any information which comes to him in the course of his duty as a cadet is confidential and must not be divulged to any persons outside the Force.
 - (d) A cadet shall promptly obey all lawful orders which he may receive from his superiors in authority, and his manner must always be respectful towards them.
 - (e) He shall not marry without the consent of the Chief Constable.

- (f) He shall serve and reside where he is directed.
- (g) He shall upon no occasion, or under any pretext whatever, receive any fees, gratuities or rewards, except with the Authority of the Chief Constable.
- (h) He is forbidden to borrow money or receive anything without payment on pain of immediate dismissal.
- (i) On attaining the age of 19 years, he may, at the Chief Constable's discretion if there is a vacancy, be appointed as a Constable in the Regular Force, provided that he conforms to the required physical and educational standards. If cadets are not appointed as Constables at the age of 19 owing to there being no vacancy for them in the regular force, they may remain as cadets, subject to the approval of the Chief Constable, until the age of 23.
- (j) Cadet service up to the age of 19 years will NOT count towards pensionable service. Thereafter it will count.

Termination of Service.

- 4. The services of a cadet may be terminated by seven days notice on either side, except in the case of serious misconduct, when the engagement may be terminated at once by the Chief Constable.

Uniform.

- 5. A cadet's uniform and other equipment are provided by the Police authority and are not his own property. Uniform will be worn on duty and at no other time. It must be maintained in good condition, and he must return it when ordered to do so. Each cadet on appointment will be supplied with the following items :—
 - 2 open-necked tunics (Cadet flashes on shoulders).
 - 2 pairs of trousers.
 - 1 greatcoat.
 - 1 mackintosh.
 - 1 cap.
 - 1 pair of black leather gloves.
 - 1 pair of white cotton gloves.
 - 2 shirts.
 - 6 collars.
 - 2 ties.
 - 1 pair waterproof leggings.

Pay.

6. (a) Cadets shall be paid weekly in accordance with the scale stated below :—

Age	Pay per Year
15 years	£210
16 years	£240
17 years	£275
18 years	£305

Cadets holding the General Certificate of Education Examination in English, Mathematics or Science, and one other paper at ordinary level, or the Entrance Examination of the Local Government Examinations Board, will be placed on appointment one point higher on the scale. In such cases the salary at the age of 18 years will be £335 per annum. Cadets who are not absorbed into the Regular Force at the age of 19 and who are allowed to continue as Cadets under paragraph 3 (i) above will be paid at Constable's rates.

- (b) He shall receive his pay on such days as shall be appointed and shall pay his National Insurance contributions as directed.

Allowances.

7. The following allowances only are paid to cadets.

Subsistence or Refreshment Allowance.

Absences over 1 hour and under 5 hours—

	Allowance
If absence necessitates his obtaining a mid-day meal	2/6d.
If absence necessitates his obtaining a mid-day meal and tea	4/0d.

Absence over 5 hours—Subsistence Allowance

Over 5 hours and not exceeding 8 hours	4/0d.
Over 8 hours and not exceeding 12 hours	5/6d.
Over 12 hours and not exceeding 24 hours	9/0d.

Hours of Duty.

8. His hours of duty shall not exceed 44 hours a week except in an emergency when they may be extended at the discretion of the officer-in-charge (not to be below the rank of Inspector). When the normal period of duty is so extended he will be granted, as soon as the exigencies of duty permit, time off duty equal to the period worked over and above the normal duty period.

Rest Days—Annual Leave—Public Holidays.

9. Cadets will be allowed $1\frac{1}{2}$ rest days each week, and seventeen days leave with pay each year. Rest days and annual leave will be taken when suitable. All public holidays or another day in lieu will also be granted.

Illness.

10. Cadets when off duty on account of illness must produce First, Intermediate (if necessary) and Final Doctor's Certificates.

Title and Commencement.

11. These Regulations may be cited as the Isle of Man Police Cadet Regulations, 1960, and shall come into operation on the 20th day of January, 1960.

GIVEN under my hand this 20th day of January, 1960.

R. H. GARVEY,

Lieutenant Governor.

PRICE : 4d.