

GOVERNMENT CIRCULAR No. 73/50.

G.O. REFERENCE No. 29143/51.

ISLE OF MAN GOVERNMENT SERVICE ASSIMILATION

(1) His Excellency the Lieutenant-Governor has approved that in future assimilation to revised scales will normally be on the basis of "corresponding points" in accordance with the rules which have been agreed with the Staff Side of the National Whitley Council and embodied in Amendment No. 232 of June, 1949, of the Code of General Directions to Departments on Civil Service Establishment Matters.*

(2) In general, "corresponding points" assimilation means that on the introduction of a new scale of pay an officer enters it at the point exactly opposite to his pay on the old scale and retains his existing incremental date (unless the introduction or extension of age pay makes it necessary to change it).

(3) The method is primarily intended for cases of straight revision of scales for a grade, but it will not automatically be used in other cases and will definitely not be used for

(a) Promotion or Establishment,

(b) Regrading of posts.

(4) This Circular has been agreed with the Staff Side of the Whitley Council for the Isle of Man Public Service.

By Order,

J. N. PANES,

Government Secretary.

Government Office,

Isle of Man.

February, 1950.

*This code contains detailed rules for finding the "Corresponding Point" in different sets of circumstances. The General Rule is:—

Set out the old and new scales side by side in vertical columns with the minima opposite to each other. The corresponding points will then be on the same horizontal lines. (See sub-paragraph (e) for procedure where age pay is involved.)

Examples:—

£ Old Scale	£ New Scale
200	220
220	240
240	260
260	280
280	300