



Regulations for Admission to and Service in the Isle of Man Constabulary.

In pursuance of Regulations 1 and 2 of the Conditions of Service of the Isle of Man Constabulary dated 1st April, 1919, the **LIEUTENANT-GOVERNOR** hereby declares the following to be the qualifications for admission to and conditions of service in the Isle of Man Constabulary :—

ADMISSION.

1. The Police Surgeon shall issue a certificate to the effect that the candidate is—

- (a) Physically sound, free from organic disease, and does not suffer from flat foot, hammer-toe, varicose veins, hernia, varicocele, piles, deficient eyesight, or hearing;
- (b) not less than 5 feet 9½ inches in height standing in stocking feet;
- (c) at least 34 inches round the chest, deflated, and has an expansion of at least two inches on inflation, the measurements being taken round the bare skin.

2. The candidate shall pass satisfactorily an examination in reading, writing, and arithmetic.

3. No candidate shall be eligible for admission if he has attained the age of 27 years unless such candidate shall have transferred from another Police Force.

4. Candidates who have complied satisfactorily with the requirements of paragraphs 1, 2, and 3 hereof will be recommended by the Chief Constable for a probationary commission of one year's duration. During probation a Constable will undergo such courses of instruction and tuition as may be provided.

5. After a Constable has served his probationary period of one year the Chief Constable will decide by further test or otherwise whether the Probationer has exhibited a sufficient degree of intelligence and aptitude for admission to the Force as an established Constable. Probationers who are recommended by the Chief Constable for established appointments will be issued permanent commissions on the expiration of their temporary probationary commissions.

6. Police Cadets shall be eligible for admission to the Force as Constables on probation in the same way as other candidates

7. In submitting the name of a Candidate for a probationary or permanent commission the Chief Constable will use the printed form issued for the purpose.

DISCIPLINE.

8. The Chief Constable will report to the Government Office in writing any case of a member of the Force, either probationary or established, being absent without leave; being negligent; inefficient or misconducting himself. Punishments for such breaches of discipline may take the form of immediate dismissal, reduction in rank or pay, or stoppage of pay. The Chief Constable may impose stoppages of pay for a period not exceeding 14 days in any one case, but he may not dismiss or reduce an officer in rank or pay without the sanction of the Lieutenant-Governor conveyed in writing. Where stoppage of pay is imposed by the Chief Constable the accused will have a right of appeal through the Chief Constable to the Lieutenant-Governor.

9. The Chief Constable shall submit in writing, for confirmation by the Lieutenant-Governor, his recommendations for promotions in the Force as vacancies occur.

10. The Regulations dated 26th January, 1914, are hereby cancelled, and these Regulations shall continue in force until otherwise ordered by the Lieutenant-Governor.

11. A copy of this Circular will be issued to each member of the Force on joining as a Probationer.

By Command of the Lieutenant-Governor,

B. E. SARGEANT,

Government Secretary.

Government Office,
Isle of Man,

January 2nd 1920.