



**LEGISLATIVE COUNCIL**  
**Y Chooneil Slattyssagh**

**VOTES AND PROCEEDINGS**  
**Reaghyssyn as daaltyn**

DOUGLAS  
TUESDAY 14<sup>TH</sup> MARCH 2000  
at 10.30 am

**PRESENT:** The Honourable President of the Council, HM Attorney General, The Lord Bishop, Mrs Christian, Mr Crowe, Mr Delaney, Mr Kniveton, Mr Lowey, Mr Radcliffe and Mr Waft with the Clerk of the Council.

**1. NEWLY-ELECTED MEMBERS**

The newly-elected Members of the Council

Mr Dominic Francis Kevin Delaney  
Mr John Norman Radcliffe  
Mr George Henry Waft

were sworn into office by His Honour Thomas William Cain, Her Majesty's First Deemster and Clerk of the Rolls, who was accompanied by Mrs Angela Ruth Lloyd-Humphries, Chief Registrar.

The newly-elected Members were handed their warrants of appointment by His Honour and copies of the Standing Orders by Mr President before being conducted to their places by the Clerk of the Council.

His Honour and the Chief Registrar were escorted from the Chamber by the Clerk of the Council.

**2. COMMONWEALTH DAY MESSAGE**

On the direction of Mr President, the Clerk read out the message for Commonwealth Day 2000 from Her Majesty the Queen, Head of the Commonwealth.

**3. DECLARATION OF MEMBERS' INTERESTS COMMITTEE OF TYNWALD**

There being no other nominations, Mr Radcliffe was elected a member of the Committee.

**4. SPECIAL COMMITTEE ON SMOKING AND PASSIVE SMOKING IN PUBLIC PLACES**

There being no other nominations, Mr Waft was elected a member of the Committee.

**5. EUROPEAN COMMUNITIES (AMENDMENT) BILL**

Motion made -

That this Bill now be read a first time

-H M Attorney General

Motion carried

**5. EMPLOYMENT (SEX DISCRIMINATION) BILL**

Bill further considered in Committee

Motion made -

That Clause 8 do stand part of the Bill

- Mr Delaney

Amendment moved -

Page 7, line 38; for subsection (7) substitute –

“(7) In relation to sex discrimination –

(a) subsection (1) does not apply to any employment, and

(b) subsection (2) does not apply to opportunities for promotion or transfer to, or training for, employment, or to dismissal or other detriment,

in the circumstances specified in subsection (8).

(8) Subsection (7) applies where –

(a) the employment is or would be in an establishment in which 5 persons or less are employed; and

(b) the discrimination is justified by reason of the administrative expenses which would otherwise be incurred at the establishment.”

- Mr Lowey

Council divided

For the amendment

Lord Bishop

Mr Lowey

Mr Waft

Mr Kniveton

	Mr Radcliffe	
	Mr Delaney	
	Mr Crowe	= <u>7</u>
	Mrs Christian	= <u>1</u>
Against the amendment		
Amendment carried		
Motion as amended carried		
Motion made -		
That Clause 9 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 10 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 11 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 12 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 13 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 14 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 15 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 16 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 17 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 18 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 19 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 20 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 21 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 22 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 23 do stand part of the Bill		- Mr Delaney
Motion carried		
Motion made -		
That Clause 24 do stand part of the Bill		- Mr Delaney

Motion carried  
Motion made -  
    That Clause 25 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 26 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 27 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 28 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 29 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 30 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 31 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 32 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 33 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 34 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 35 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 36 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 37 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 38 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 39 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 40 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -  
    That Clause 41 do stand part of the Bill - Mr Delaney  
Motion carried  
Motion made -

That Clause 42 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 43 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 44 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 45 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 46 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 47 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 48 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 49 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 50 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 51 do stand part of the Bill - Mr Delaney  
 Amendment moved -  
 Page 37, line 5; for paragraphs (d) and (e) substitute –

“(d) subsections (1), (3) and (4) of this section,

(e) section [51A] (power to make additional payments out of Manx National Insurance Fund), and

(f) section 52 (short title etc.), “ - H M Attorney General

Amendment carried  
 Clause as amended carried  
 Motion made -  
 That Clause 51A do stand part of the Bill - Mr Delaney  
 Motion carried  
 Motion made -  
 That Clause 52 do stand part of the Bill - Mr Delaney  
 Motion carried  
 Council resumed

The Council adjourned to the sitting of Tynwald commencing on Tuesday 21<sup>st</sup> March 2000 and thereafter to Tuesday 28<sup>th</sup> March 2000 at 10.30am.

**T A BAWDEN**  
**Clerk of the Council**  
**Cleragh y Chooneil Slattyssagh**