



Isle of Man
Government

Reiltys Ellan Vannin



Department of Home Affairs

POLICING PLAN 2016-2017

April 2016

Foreword by Minister for Home Affairs

This is my fifth, and probably final, policing plan as Minister for Home Affairs.

It is perhaps worth taking the opportunity to look back as well as look forward after such a long time in office. The years since 2011 have been marked by significant reductions in manpower and budget. Yet despite these challenges the Constabulary have risen to the challenge at all levels. Most notably has been the appointment of Gary Roberts, who has been an excellent strategic partner who has striven for excellence in policing. Many officers have achieved and excelled individually and collectively. We remain the safest place to live in the British Isles, with a detection rate almost double that of the UK and a satisfaction rating around 90%. In addition to Investors in People Champion Award, these are no small achievements given the reductions in personnel which have meant going the extra mile. To every officer, I extend my sincere thanks.

To some extent I hope we are entering a period of relative stability, with no further budget or personnel reductions expected, and numbers reaching establishment.

Over the five years I have taken the opportunity to try and meet as many officers as possible to discuss their issues to combine with the feedback I get from the public, MHKs and the PCF and PAG. It has been an invaluable experience and one I would recommend to my fellow MHKs and my successor.

This year builds on the strong theme of supporting neighbourhood policing, improved outcomes for the vulnerable and diverting people from a life of crime. With only 1/3 of the policing role being crime, it is important that the policing plan tries to capture the breadth, as well as the quality of service we expect from the Constabulary in our mission to protect the vulnerable. This means broader relationship building as the police and other agencies support each other in dealing with wide spectrum of issues; from mental health and drugs, to cyber-crime, to the policing of our borders.

The Isle of Man is continuing to increase its international profile, and that means resourcing the policing of these functions that support business, specifically in preparation for MONEYVAL's inspection, but generally across Anti Money Laundering and Cyber Crime.

As with all of my Policing Plans, this year's policing plan builds on what works, but is responsive to the changing world in which we live without over reacting. The challenge of measuring what matters is a difficult balancing act between the Department and the Constabulary, but is essential for the democratic accountability of the Police.

Hon. Juan Watterson BA(Hons) FCA MHK
Minister for Home Affairs
April 2016

All of the indicators should be reported on in the Chief Constable's annual report.

Community Focus		
	OBJECTIVES	MEASURE
1	<i>To understand and meet the needs of the Island's communities.</i>	<ul style="list-style-type: none"> a. To sustain the lowest levels of crime in the British Isles per 1,000 population; b. To achieve a year on year reduction in the number of repeat offenders; c. To achieve the highest detection rates in the British Isles as % of crime committed. d. To work with local authorities to encourage them to offer police counter services.

2	To improve outcomes when dealing with the vulnerable of society and the persistent offenders.	<ul style="list-style-type: none"> a. Continue to achieve a minimum of 80% in the satisfaction levels of victims of crime; b. To ensure feedback is provided to all victims and reporters of offences to underline the actions taken by the Police; c. To develop Restorative Justice, especially disposal options other than court to achieve better, longer lasting outcomes, especially for young and vulnerable offenders.
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Internal Focus		
	OBJECTIVES	MEASURE
3	Continue and develop cost efficient ways of working in balance with strategic threats and risks.	<ul style="list-style-type: none"> a. Develop the annual Constabulary risk assessment to inform long term decision making; b. Develop a succession management, training and personal development programme for staff, including a target of retaining at least Gold IIP status; c. To develop and deliver a strong digital strategy including remote working to improve efficiency and effectiveness of policing; d. Deliver a social media strategy, including policing the online environment.

Inter-Agency Focus		
4	To continue to be an effective partner to other Departments in corporate objectives	<ul style="list-style-type: none"> a. To develop a road safety strategy delivering a 5% reduction in collisions within the killed or seriously injured category when measured against a three year average; b. As part of 4(a), to increase speed enforcement to prevent speed related incidents, especially among young drivers; c. To support the Social Policy and Children Committee in their work in protecting vulnerable children and adults; d. To develop a joined up approach with Mental Health to ensure effective outcomes for those with mental health needs; e. To deliver via Youth Justice Team positive outcomes for over half of referrals; f. To work with the Criminal Justice Board to deliver an integrated Criminal Justice System, maximising opportunities arising from the IOM Government's Digital Strategy.

International Focus		
	OBJECTIVES	MEASURE
5	To demonstrate a focused approach to serious organised criminality and national security.	<ul style="list-style-type: none"> a. To support the implementation of the FIU to ensure it can fulfil its domestic and international obligations and objectives; b. To review the better policing of our borders to combat organised crime, whilst minimising disruption to commerce and tourism; c. Support the implementation of approved MONEYVAL recommendations, including: <ul style="list-style-type: none"> • Improve the collection and the analysis of data for NRA and for other anti-money laundering and combating the financing of terrorism purpose • Promote measures to increase asset forfeiture and recovery, including civil recovery • Promote training and awareness of anti-money laundering and combating the financing of terrorism within Government.

Crime Focus		
	OBJECTIVES	MEASURE
6	To develop Isle of Man appropriate responses to crime	<ul style="list-style-type: none"> a. To develop an approach to sexual offences to improve public confidence and the detection rate; b. To develop a multi-agency approach to domestic violence to improve public confidence and the detection rate; c. To continue proactive drug seizures to disrupt and deter the importation of drugs.



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