

**2.7. Government employees earning £50,000-£74,999 –  
Reason for increased numbers**

The Hon. Member for Onchan (Mr Callister) to ask the Minister for Policy and Reform:

*Why the number of Central Government employees with remuneration of £50,000 to £74,999 has increased from 633 in 2015-16 to 671 in 2016-17?*

**The Minister for Policy and Reform (Mr Thomas):** The increase of 38 in the number of people earning between £50,000 and £74,999 is generally attributable to the combined effect of public service pay awards and incremental progression. For example, the average pay award across the Public Service which was paid in 2016-17 was 1.7 % and the effect of that on staff earning just below £50,000 was to lift 25 staff into the higher bracket.

In addition there are numerous pay scales in the Public Service which straddle the threshold of £50,000. For example, Civil Service SEOs, PSC Pay bands 25-28, Specialty doctors, senior nursing and care staff at Band 8A. The relevant scales are attached at Appendix 2.7.A. So it is expected that the remaining numbers of staff were lifted into the higher bracket as a result of incremental progression.

**Appendix 2.7.A**

**Civil Service Pay bands 25 -28**

PAY BAND 25	Pre-NTNS pay range		32	34	36	£43,846	£47,389	£51,228
SEO	£45,584	£57,570						
D 600	£45,584	£57,570						
Senior Social Worker – D 506	£44,723	£52,253						
Legal Officer (Commercial) – D506	£44,723	£52,253						
Policy & Legislation Manager Social Security – D513	£36,832	£44,723						
Senior Ship Surveyor – D 605	£42,170	£55,374						
Senior Educational Psych – D 605	£42,170	£55,374						
PAY BAND 26			33	35	37	£45,584	£49,272	£53,261
PAY BAND 27			34	36	38	£47,389	£51,228	£55,374
D 611 (Team Leader – Social Work)	£45,584	£57,570						
PAY BAND 28			35	37	39	£49,272	£53,261	£57,570
D 681	£59,853	£64,707						

**Specialty Doctor Pay scales  
2016**

0	37547
1	40758
2	44931
3	47168
4	50391
5	53602
6	56884
7	60168
8	63452
9	66734
10	70018

**MPTC Band 8A  
2016**

1	35	44,458
2	36	45,937
3	37	47,769
4	38	49,600
5	39	51,716
6	40	53,266