2.6. Government employees earning £100,000-£124,999 – Reason for increased numbers

The Hon. Member for Onchan (Mr Callister) to ask the Minister for Policy and Reform:

Why the number of Central Government employees with remuneration of £100,000 to £124,999 has increased from 44 in 2015-16 to 52 in 2016-17?

The Minister for Policy and Reform (Mr Thomas): The increase of eight in the number of people earning between £100,000 and £124,999 is generally attributable to the combined effect of public service pay awards and incremental progression. For example, the average pay award across the Public Service which was paid in 2016-17 was 1.7% and the effect of that on staff earning just below £100,000 was to lift six staff into the higher bracket.

In addition there are numerous pay scales in the Public Service which straddle the threshold of £100,000 – for example, staff in the Corporate Leadership Group JESP 9-13 and Consultant Medical staff. The relevant pay scales are attached at Appendix 2.6.A. So it is expected that the remaining numbers of staff were lifted into the higher bracket as a result of incremental progression.

Appendix 2.6.A

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CLG JESP 9-13 2016

JESP 9-13	81,287	85,330	89,374	93,416	97,460	101,502
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Consultant Medical Staff

Consultant					
Point	Apr-16				
1	76001				
2	78381				
3	80761				
4	83141				
5	85514				
6	88781				
7	92050				
8	95317				
9	98585				
10	107504				
11	107504				
12	110773				
13	110773				
14	114040				
15	119692				
16	122960				
17	122960				
18	126228				
19	126228				